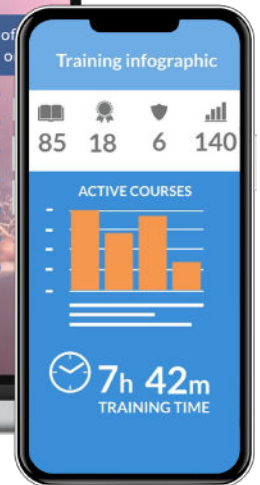


# DRUGS AND ALCOHOL



## OVERVIEW

## OBJECTIVES

Substance abuse is a complex problem and when that problem enters the workplace, it can become extremely destructive. The misuse of drugs and alcohol affects not only the person that is involved and their family and friends, but also their co-workers, management and ultimately the business they work for.

Under the Health & Safety at Work Act, employers can be prosecuted if they know an employee is under the influence of alcohol or drugs and they are allowed to continue working, therefore putting co-workers at risk. So, the importance of making employees aware of their responsibilities cannot be underestimated.

This drugs and alcohol awareness e-learning course provides learners with all the information they need to help manage issues surrounding drugs and alcohol in the workplace, helping to raise awareness and deal with issues effectively.

- Define substance abuse and the impact it can have in the workplace
- Identifying the signs that someone is abusing alcohol or drugs
- Establish the different levels of alcohol and classes of drugs and what amounts to dependence
- Understand psychological and physical dependencies
- Understand the law surrounding drugs and an employer's responsibilities
- Appreciate why a drugs and alcohol policy is important
- Identify how an organisation's culture affects the use of drugs and alcohol at work
- Knowing what to do when you suspect substance abuse in the workplace



### DURATION

45 Minutes. Including interactions and videos.



### AUDIENCE

This e-learning course is suitable for those in all roles in and provides all the information needed to help manage issues surrounding drugs and alcohol in the workplace effectively.



### CERTIFICATION

Upon completion of the course the learner will receive a CPD certificate.

