UNCONSCIOUS BIAS

CPD Verification Service
Continuing Professional Development

OVERVIEW

Unconscious bias occurs due to our ability to make instant, intuitive decisions about people and situations. Our brains categorise information and places data into groups. This capability generally serves us well, as it helps us to identify whether someone is a danger to us or not and means that we are not stressed by constantly having to make conscious decisions for every given scenario.

Although this ability to make intuitive decisions is a useful shortcut, it can lead to us stereotyping or pre-judging people or situations, which means that we are unwittingly making biased decisions. In general, this may escape unnoticed, but in the workplace, it can become quite damaging.

This unconscious bias e-learning course sets out to provide your learners with all the skills and knowledge they need to effectively raise awareness of their biases, helping them to consider whether they are making choices fairly and providing them with tools that will help to avoid unconscious bias creeping into their decision making.

OBJECTIVES

- Review the key elements of unconscious bias in order to better understand what it is and the impact it can have
- Discover case studies and scenarios from the workplace that help us identify with unconscious decision making and its impact
- Review a study that was carried out about unconscious bias
- Explore techniques, processes and methods of overcoming unconscious bias in the workplace, helping us make the right choices
- Identifying how we should call out bias when we see it and the right approach

DURATION
40 minutes including interactions and videos.

AUDIENCE
Unconscious bias affects us all and people have become increasingly aware of the topic due to a growing awareness of the need for a diverse workforce. Therefore, this e-learning course is suitable for a wide array of learners.

CERTIFICATION
Upon completion of the course the learner will receive a CPD certificate.

learnerbubble

Get in touch with us
sales@trainerbubble.com

Visit us at
learnerbubble.com