

# WORKPLACE HARASSMENT



## OVERVIEW

Fostering a safe and respectful work environment has become an indispensable priority for organisations worldwide. Understanding and effectively addressing workplace harassment is not only essential for compliance with legal requirements but is also fundamental in cultivating a culture of trust, productivity, and employee well-being.

This e-learning course aims to equip participants with a profound understanding of workplace harassment, its various forms, and the detrimental impact it can have on individuals and businesses alike. The course will delve into the intricacies of identifying, preventing, and addressing harassment incidents, ensuring that learners develop the knowledge and skills needed to create a harmonious and inclusive workplace for all.

## OBJECTIVES

- Identify what harassment is and the impact it can have on the victim
- Explore some of the common misconceptions around harassment
- Recognise the various forms of harassment that can occur
- Handle harassment in the workplace in theory and practice



### DURATION

30 minutes. Including interactions and assessment.



### AUDIENCE

This online learning course applies to all employees throughout an organisation and would be a useful course to include as part of onboarding training.



### CERTIFICATION

Upon completion of the course the learner will receive a CPD certificate.

