



OVERVIEW

According to the Equality Act 2010, it is unlawful to harass, discriminate against, or unfairly treat individuals in the workplace because of their sex, sexual orientation, gender reassignment, or other protected characteristics. However, despite legal protections, many employees still don't feel fully safe, accepted, valued, or empowered to be their authentic selves at work.

Improving understanding of gender and sexual orientation terminology and issues can mitigate prejudices and misunderstandings, fostering more diverse and inclusive work environments.

This course aims to enhance learners' understanding of gender and sexuality terminology and issues. It addresses key areas including, gender identity, sexual orientation diversity, the Equality Act 2010, employer and employee roles, and action planning to promote diversity and equality.

OBJECTIVES

- Explain gender, identity, expression and the gender spectrum
- Explore sexual orientation and terminology
- Identify and examine the LGBTQIA+ identities
- Discover the common challenges faced in the workplace
- Establish the roles and responsibilities of employers and employees



DURATION

40 minutes. Including, videos, interactions and assessment.



AUDIENCE

This online learning course applies to everyone in the workplace. It also acts as great training to include as part of an induction.



CERTIFICATION

Upon completion of the course the learner will receive a CPD certificate.

