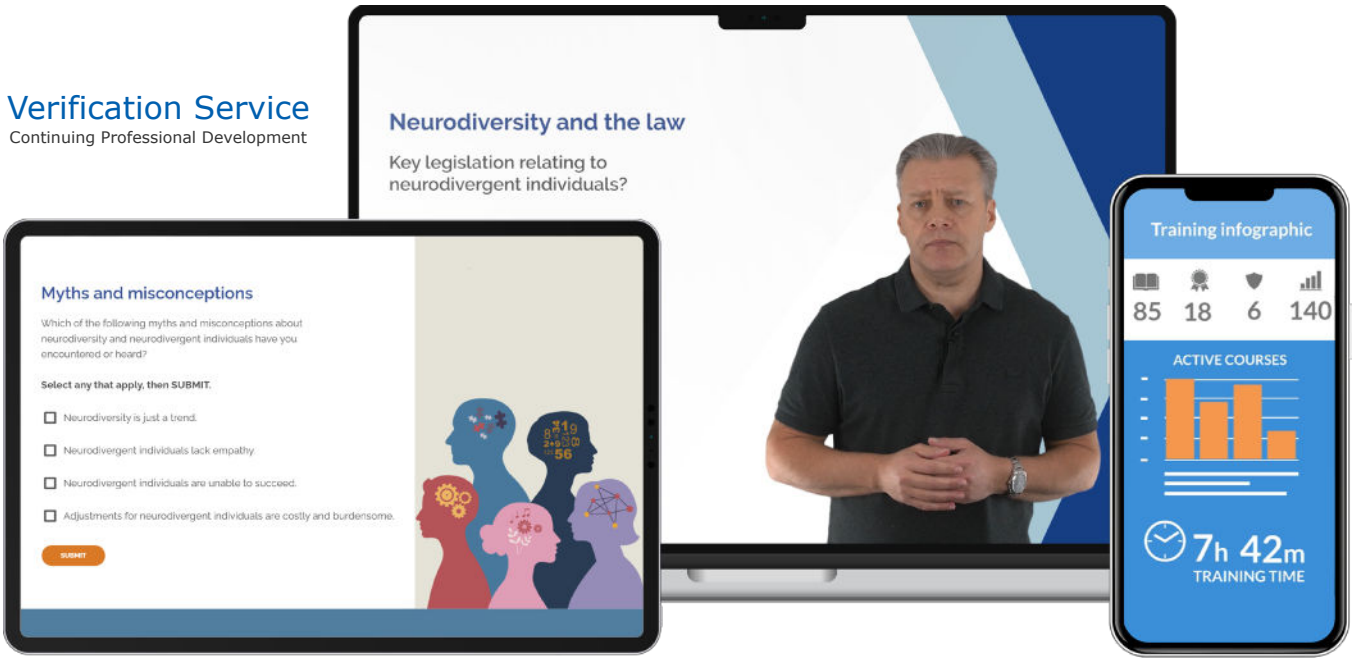
NEURODIVERSITY IN THE WORKPLACE

CPD Verification Service
Continuing Professional Development



OVERVIEW

This course tackles a gap in diversity and inclusion initiatives by focusing on neurodiversity in the workplace. It equips learners to understand and value neurodivergent colleagues, individuals with variations in brain function such as ADHD or dyslexia. By exploring key concepts, common neurotypes, and the business benefits of a neurodiverse workforce, participants gain practical strategies. The course also dismantles common myths and helps develop inclusive language. Ultimately, learners will discover how to create a welcoming work environment that fosters collaboration, engagement, and business success for everyone.

OBJECTIVES

- Gain a foundational understanding of neurodiversity, including key concepts and common neurotypes.
- Identify and dispel myths surrounding neurodivergence in the workplace.
- Develop effective communication strategies for interacting with neurodivergent colleagues.
- Learn the legal requirements and best practices for creating a neurodiverse-friendly work environment.
- Discover the business benefits of a neurodiverse workforce and explore strategies for attracting and retaining neurodivergent talent.
- Apply learnings through a real-world case study to understand the impact of inclusive practices.

DURATION
55 minutes including videos, interactions and assessment.

AUDIENCE
This course is designed for anyone who wants to create a more inclusive and successful workplace.

CERTIFICATION
Upon completion of the course the learner will receive a CPD certificate.

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