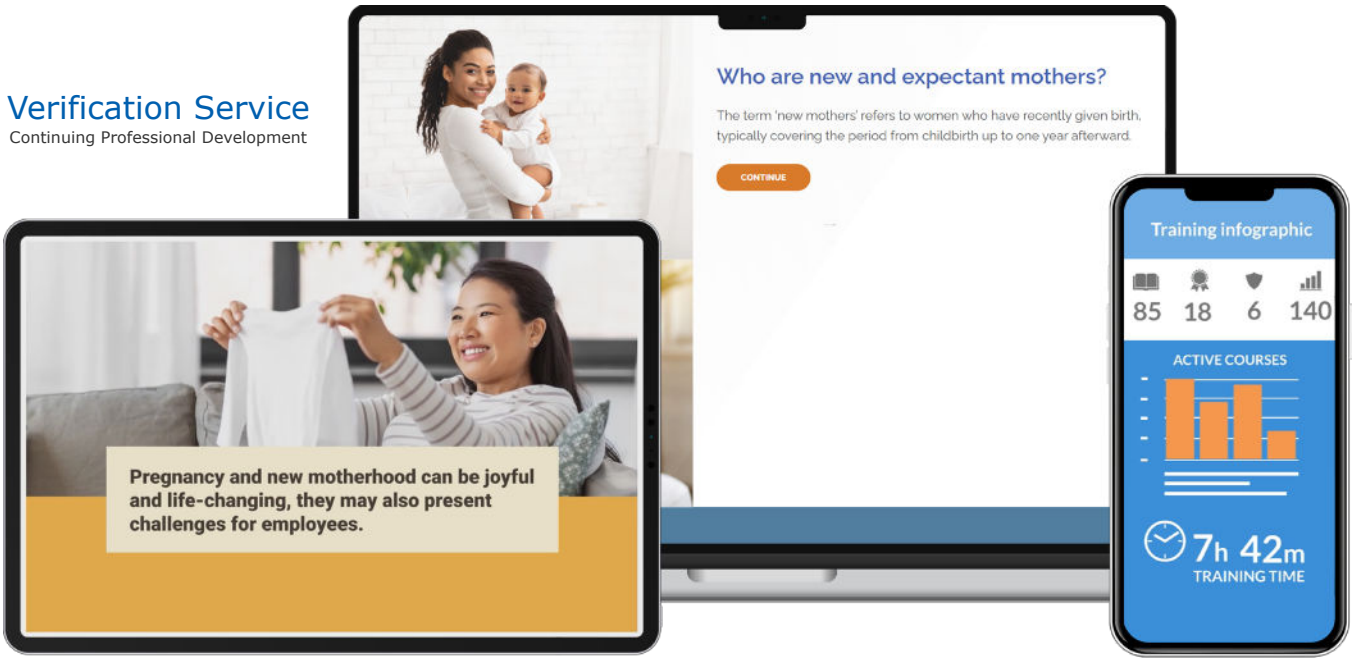
NEW AND EXPECTANT MOTHERS

CPD Verification Service
Continuing Professional Development



OVERVIEW

Supporting new and expectant mothers in the workplace is crucial for fostering inclusive and respectful environments. This course equips learners with essential knowledge of health and safety protections, employment rights, and best practices to ensure the well-being of women during pregnancy and after childbirth.

It covers key aspects such as health and safety law, risk assessments, maternity and parental leave, and protection from discrimination. Learners will also explore the importance of record keeping and understand how to support mothers in returning to work, including during difficult circumstances like the loss of a baby. The course emphasises the benefits of creating supportive workplaces that promote well-being for both employees and employers.

OBJECTIVES

- Understand health and safety protections for pregnant employees
- Explore employment rights and entitlements, including maternity and parental leave
- Learn best practices for fostering an inclusive, respectful work environment
- Identify employee and employer responsibilities
- Gain insight into managing maternity leave, returning to work, and handling sensitive situations such as the loss of a baby

DURATION
40 minutes including interactions and assessment.

AUDIENCE
This online learning course is relevant to all employees, as everyone plays a role in supporting new and expectant mothers in the workplace.

CERTIFICATION
Upon completion of the course the learner will receive a CPD certificate.

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